



WESTERN PIGEON FEDERATION

of Victoria Inc. A0008336A

Board of Management (BOM) Meeting Minutes

www.wpf.org.au

Date: 10 June 2025, Tuesday

Meeting opened: 7.15pm

Location: 27B Carrington Drive ALBION VIC 3021

Meeting Chaired by: J. Saggars

Present: M. Tenaglia, C. Cachia, A. Dalli, D. Hunter, M. Ciancio, D. Tenaglia, J. Saggars, J. Pulis

Apologies: B. Mizzi

Guests: Nil.

1. Review of previous BOM minutes.

Minutes from last month's BOM meeting on 13 May 2025 were taken as read.

[BOM Meeting Minutes 13 May 2025.](#)

All business arising from the previous meeting minutes moved to General Business.

Moved: D. Hunter, second: M. Ciancio, carried: all

2. Correspondence.

IC [inbound correspondence].

1. 700 & 800M races flyer
2. Brimbank Council – Inclusion in Sports & Recreation.
3. Brimbank Council - Free CPR Classes in Brimbank [attached]
4. Sponsorship – Deer Park Club, 1st, 3rd or 4th Tuesday of each month is available
5. Sponsorship – Fortitude Insurance.
6. Brimbank Council - Food Handling.

OC [outbound correspondence].

1. WPF working bee

All correspondence moved to General Business.

Moved: J. Pulis, seconded: A. Dalli, carried: all

3. Financial Report

Financial reports for 31 May 2025 presented by treasurer C. Cachia.

President: president@wpf.org.au Secretary: secretary@wpf.org.au Treasurer: treasurer@wpf.org.au

27B Carrington Drive ALBION VIC 3020

Western Pigeon Federation of Victoria Inc. ABN 57 229 687 844

1. Account balances as of 31 May 2025
 1. Westpac - Operating account \$13,532.98.
 2. Westpac – Visa debit card \$578.75
 3. Petty Cash \$556.70
2. La Trobe Investment
 1. 12 month \$60,000
 2. Classic \$10,000
 3. 12-month interest \$706.96

Moved all outstanding accounts be paid.

Moved: J. Pulis, seconded: M. Ciancio, carried: all

4. General Business

4.1. Business arising from previous minutes dated 13 May 2025.

1. Remove old truck tyres. J. Pulis – pending.
2. Collection of units from Melton Club.

4.2. Correspondence [details].

IC [inbound correspondence].

1. 700 & 800M races – events uploaded to WPF calendar.
[VO 700M & 800M Glendambo & Cooper Pedy](#)
2. Brimbank Council – Inclusion in Sports & Recreation [attached].
3. Brimbank Council - Free CPR Classes in Brimbank [attached]
4. Sponsorship – Deer Park Club, 1st, 3rd or 4th Tuesday of each month is available.
BOM to move next meeting to Tue 1 July 2025 and possible future BOM meetings.
<https://www.deerparkclub.com.au>
5. Insurance renewal & Fortitude Insurance sponsorship.
<https://fortitudeinsurance.com.au>
6. Brimbank Council – Food Handling in progress.

OC [outbound correspondence].

1. Working Bee text sent.

4.3. New Business.

1. Bird limit to remain 50 birds.
2. J. Siggers to review accommodation facilities at race point as a backup.
3. Move the BOM meeting to 1st Tuesday of the month to allow use of the Deer Park Club facility. Next meeting Tuesday 1 July 2025 from 7pm.
4. Squeaker Squadron registrations – text message to be sent.
5. Merchandise, order form to be set up on website. Delivery once per month.
Caps \$20
Hoddies \$55

Shirts \$40
 Dust Coats \$65
 Vest \$95
 Beanie \$20

6. Avian Influenza – more information to come.
VRPB to discuss protocols.
7. Sections pending final flyer registrations.
8. Text message – Clubs with predominate Vison clock to provide data entry assistance.
C. Cachia to provide training.
9. Add blue storage, speak to council.
10. Text message - Working bee
11. Text message – Ring Registrations and transfers must be in before racing. Note they were due by the 1 June 2025.
12. Text message - Stat Decs due by first race.
13. Sign writing – updating Honor boards. C. Cachia to investigate options.
14. Camera fixed and operational for first race.
15. Rooms open from 4.30pm basketing to commence when sufficient members available. Further discussion re. C. Bonnici.
16. YRPC to donate a new, modern PA system for meetings and sales etc. \$2500
17. Bollards for truck access.
18. Breeders plate & transport sale dates for 2025/2026 dated pending.
Arrange early discussion with interstate organisations.

Members are encouraged to register for the United Fuel Card.

[UNITED Fuel Community Club Discount Card](#)

Reminder BOM meetings are normally held on the second (2nd) Tuesday of every month.

Meeting closed:	Time:	8.30pm
Next meeting:	Date:	1 July 2025
	Time:	7.00pm
	Location:	Deer Park Club

Important Dates:

[Check out the Events Calendar.](#)

Sales.

2025/2026 Breeders Plate Sale dates.

Sale 2 - TBC

Sale 2 - TBC

Sale 3 – TBC

Sale 4 - TBC

2026 Transport Squeaker Sale date.

Sale 1 – TBC

Sale 1 - TBC

2025/2026 Melton Classic Sale.

Sale – TBC

Sale - TBC

Stock bird transporter future fund sale – TBC.

Sale - TBC

WPF Secretary

From: Sport <sport@brimbank.vic.gov.au>
Sent: Wednesday, 4 June 2025 11:11 AM
Subject: Inclusion Melbourne Pass it to Me Workshops
Attachments: Pass it to Me - Strategy to Action 3hr Workshop online.pdf; Pass it to Me Introductory Workshop.pdf

Dear Brimbank Sports Clubs,

Opportunities for people with a disability to get involved in sport and recreation have grown hugely in the past thirty years - Australian Paralympic heroes, Wheelchair AFL and the ITF Wheelchair Tennis Tour are no longer in the shadows, All Abilities competitions are thriving, and the NDIS and other funding has made it easier for people to get support to attend training, participate in recreation, and try new ways to exercise and make active friends. Despite this, people with intellectual disability have not had the same experience of inclusion in the world of popular sport – particularly mainstream local sport and recreation.

The Pass it to me! workshops aim to raise awareness of gaps, rights, opportunities, emerging solutions, and benefits of including people with intellectual and cognitive disability in local Australian sport and recreation.

The Pass it to me! initiative and workshops introduce key concepts, practical steps and useful insights that enable sports and recreational clubs to drive disability inclusion and support the participation of people with an intellectual or cognitive disability in sports and recreation.

If you are interested in learning more about the Pass it to Me! workshops, please see the attached flyers.

Kind regards,

Sport and Recreation Team.



Sport and Recreation
Leisure and Community Facilities

Brimbank Community and Civic Centre - 301 Hampshire Road, Sunshine
www.brimbank.vic.gov.au



Receiving this email outside of your normal working hours? Managing work and life responsibilities is unique for everyone. There is no expectation to monitor, read, respond or follow up on this email outside your normal hours of work.

**Brimbank Community Grants
Program**

2025/2026

Applications close 22 June 2025.

www.brimbank.vic.gov.au/grants



Brimbank City Council respectfully acknowledges and recognises the Wurundjeri and Bunurong peoples as the Traditional Custodians of this land and pays respect to their Elders past, present and future.

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Pass it to Me!

Inclusion in sports and recreation: Introductory workshop

Are you a leader of a peak sports body or recreation organisation or club and want to learn more about how to support the inclusion of people with intellectual and cognitive disability in what you do? Or do you work in local government as a leader driving inclusion for people with a disability?

The *Pass it to me!* initiative and workshops introduce key concepts, practical steps and useful insights that enable sports and recreational clubs to drive disability inclusion and support the participation of people with an intellectual or cognitive disability in sports and recreation.

Overview

Opportunities for people with a disability to get involved in sport and recreation have grown hugely in the past thirty years - Australian Paralympic heroes, Wheelchair AFL and the ITF Wheelchair Tennis Tour are no longer in the shadows, All Abilities competitions are thriving, and the NDIS and other funding has made it easier for people to get support to attend training, participate in recreation, and try new ways to exercise and make active friends.



Despite this, people with intellectual disability have not had the same experience of inclusion in the world of popular sport – particularly mainstream local sport and recreation.

The *Pass it to me!* workshops aim to raise awareness of gaps, rights, opportunities, emerging solutions, and benefits of including people with intellectual and cognitive disability in local Australian sport and recreation.

Introductory Online Workshop

The *Pass it to Me!* Introductory workshop runs online for an hour and can include representatives from up to 12 organisations. The workshop will cover:

- ▶ Outline of key barriers experienced by Australians with intellectual and cognitive disability in accessing sport and recreation opportunities
- ▶ Introduction to the core concepts in the [Pass it to Me! guide](#) covering key insights and practical steps for sports and recreation clubs and organisations to drive disability inclusion
- ▶ Overview of legal and regulatory responsibilities, reasonable adjustments, support planning, the role of All Abilities competition, how to fund supports, and the role of the NDIS

Who can take part?

Representatives of 8-12 clubs, groups or organisations. Max 15 participants.

Time

One hour online (flexible dates and times)

Cost:

\$100 per organisation (Max 3 attendees per organisation).

Presenters

Nathan Despott

- ▶ Head of Policy, Research and Advocacy, Inclusion Melbourne
- ▶ Outstanding Leader of the Year, 2023 National Disability Awards
- ▶ Pass it to Me project lead, in partnership with Freedom Solutions Australia.

Jack Richardson

- ▶ Pass it to Me! Lived Experience Inclusion Expert

For more information, please contact:

- ▶ karen.silberberg@inclusion.melbourne



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who gets to decide?

Most clubs and organisations have leadership teams and committees. These make a large number of decisions. With tight time constraints, most management needs a need to have go representatives, and committees to plan around. It can be easy to run out of time and to miss to hold an individual decision-making.

Some of the most decision-making can be done by committees among leaders participating in committee meetings that meet:

- ▶ Deciding if a particular person with intellectual disability has the capacity to be part of a particular team based on the general observations of one or two committee members
- ▶ Making conclusions about whether or not other club members might be willing to assist a person with intellectual disability to participate in activities
- ▶ Making decisions about a person's suitability to participate in events based on interpretations of the person's communication methods or past experiences of concerning behaviour

These decisions may be motivated by good intentions and a sense of duty. However they often lead to disappointment of unfulfilled aspirations and low expectations. A little bit of planning, organisation and input from supporters could lead to very different conclusions. (There needs to be a good discussion about risk covering lines of confidentiality)

Some steps might to avoid this approach include:

- ▶ Having a rule that these kinds of conversations will not happen unless the person with disability has been engaged first to discuss concerns directly.
- ▶ A standing agenda item that reflects these kinds of conversations based around meetings that focus on leading to developing a support plan with the direct involvement of the person with disability. A plan could be developed with leaders, coaches, or someone else at the club. Plans might include consent approaches to communication, participation, modifications, adjustments or the involvement of support workers.
- ▶ Ensure two or three people in the club or organisation take responsibility for working as a liaison with club members who need extra support. (Note: The role of these people is not to 'do all of the work' but to consistently spotlight and address opportunities and needs relating to inclusion and support)

EASY who gets to decide?

Most sports clubs have leaders who make decisions about many things. They decide about who can play in a team. They also talk together about problems. They have a lot of decisions to make!

Some people with disability need extra help to learn new things. They might need support to get to know other people in sports clubs. Sometimes other people with intellectual disability can't play in a team. Some leaders don't know that good support can make a big difference!

Other people should not treat you differently because you have a disability. Other people should not guess what you can or can't do in a sports club.

Leaders and coaches should talk to you before they make decisions about you. You should learn about you. They should learn about the support you need. They should support you to learn. They should believe in you. You can tell leaders at your sports club that they need to listen to you first. You can ask a friend or family member to help you.

About Inclusion Melbourne and Inclusion Designlab

Inclusion Melbourne is Victoria's longest serving community-based support organisation for people with cognitive and intellectual disability and those who are socially isolated. Our core focus is to support people to build genuine relationships, discover and develop recreational and vocational skills, exercise full citizenship, and pursue meaningful opportunities for employment and further education.

Inclusion Designlab, our centre for policy, research and development, and systemic advocacy, brings together people with a disability, organisations, government, and researchers to develop new models of practice. We have developed resources and training in oral health, LGBTQA+ inclusion, political inclusion, employment pathway mapping, NDIS readiness, and sport.

Pass it to Me!

Driving real inclusion in sports and recreation

Are you a leader of a peak sports body, recreation organisation or local sports club and want to learn more about how to support the inclusion of people with intellectual and cognitive disability in what you do?

The *Pass it to me!* initiative and workshops introduce key concepts, practical steps and useful insights that enable sports and recreational clubs to put their inclusion strategies into action.

Overview

Opportunities for people with a disability to get involved in sport and recreation have grown hugely in the past thirty years - Australian Paralympic heroes, Wheelchair AFL and the ITF Wheelchair Tennis Tour are no longer in the shadows, All Abilities competitions are thriving, and the NDIS and other funding has made it easier for people to get support to attend training, participate in recreation, and try new ways to exercise and make active friends.



Despite this, people with intellectual disability have not had the same experience of inclusion in the world of popular sport – particularly mainstream local sport and recreation.

The *Pass it to me!* workshops aim to cut through the confusion and raise awareness of gaps, rights, opportunities, emerging solutions, and benefits of including people with intellectual and cognitive disability in local Australian sport and recreation.

Strategy to Action Workshop (3-hour online)

The *Pass it to Me!* team's latest workshop is an opportunity for representatives of **5 medium to large sports and recreation organisations** to deep dive into their barriers and opportunities with a group of like-minded leaders. The workshop will cover:

- ▶ Outline of key barriers experienced by Australians with intellectual and cognitive disability in accessing sport and recreation opportunities
- ▶ Introduction to the core concepts in the [*Pass it to Me!*](#) guide covering key insights and practical steps for sports and recreation clubs and organisations to drive disability inclusion
- ▶ Overview of legal and regulatory responsibilities, reasonable adjustments, support planning, the role of All Abilities competition, how to fund supports, and the role of the NDIS

- ▶ The workshop may explore the following topics, depending on the needs of participating organisations:
 - ▶ How do clubs and teams support people with intellectual and cognitive disability? What does inclusive team culture look like?
 - ▶ Capacity building – what does this look like and how does it assist?
 - ▶ Evidence based support practices: Person Centred Active Support, Supported Decision Making, and Positive Behaviour Support
 - ▶ Risk mitigation, avoidance and enablement
 - ▶ What does cognitive accessibility mean? Does everything need to be in ‘Easy English’?
 - ▶ How should leaders approach decision-making when it comes to questions of capacity, understanding and resource limitations?
 - ▶ What are the boundaries when it comes to inclusion, discrimination, and capacity building?
 - ▶ Review of key principals and processes in club policies



Who can take part?

Peak sports bodies, clubs or large recreation centres. Max 15 people (up to 3 per org/club).

Date and Time

TBC - June and July options available

+ Pre-workshop meeting to review each participating body's processes.

Cost:

\$500 per organisation or club. Includes pre-workshop meeting.

Presenters

Nathan Despott

- ▶ Head of Policy, Research and Advocacy, Inclusion Melbourne
- ▶ Outstanding Leader of the Year, 2023 National Disability Awards
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