

Fair Play Code of Conduct - Integrity in Sport

The Western Pigeon Federation of Victoria Inc. (WPF) expects all members to abide by the following code of conduct to send a clear message to all members that bad behaviour, violence, cheating, and intimidation have no place in the wonderful sport of pigeon racing. The Fair Play Code outlines a set of guiding principles on expected standards of behaviour for every person involved.

This code is per the Victorian Government code of conduct for fair play in Community Sports. At the heart of our code are five core values that will lead to a fair sporting organization for all.

Integrity Respect Responsibility Fairness, and Safety.

Principles

This code outlines a set of guiding principles which includes every member, support person, official, administrator, spectator, volunteer, or any public member involved with pigeon racing in the WPF. Demonstrating the five key values, which are:

Integrity

- being honest, fair, respectful, trustworthy, reliable, open, and transparent in dealings with others.
- avoiding any real or perceived conflicts of interest.
- striving to earn and sustain a high level of community trust and goodwill.
- not engaging in or advocating the possession and use of banned performance-enhancing, substances or methods, or illicit drugs.
- not participating in or encouraging action that may jeopardise the integrity of sport and recreation, including illegal sports betting and other corruption.

Respect

- treating everyone involved in sport and recreation in a considerate, objective, and courteous manner with proper regard for their rights, dignity and worth.
- refraining from any form of discrimination, harassment, bullying, abuse, child abuse, intimidation, victimisation, or vilification of others, including on the basis of age, race, sex, disability, sexuality, gender identity or religion.
- recognising and valuing the contribution of all to sport and recreation, including volunteer
 coaches, officials and administrators who give up their valuable time to make, sport and recreation
 happen.

Responsibility

- considering and accepting the consequences of one's actions and decisions.
- being a positive role model by displaying self-control, respect, care, and diligence towards all involved with sport and recreation.

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- complying with specified child safe standards of conduct expected of adults when dealing and interacting with persons under 18 years of age.
- understanding the possible consequences of breaching the Fair Play Code and immediately reporting any potential breaches to appropriate authorities.

Fairness

- understanding and playing by the rules and spirit of sport and recreation.
- being informed, consistent, impartial, just, and reasonable in dealings with others.
- being a 'good sport' by encouraging and praising fair play over winning at all costs.
- providing a 'fair go' to people of all abilities to be involved in sport and recreation and reach their full potential.

Safety

- providing a safe, welcoming, and inclusive environment that places the health, welfare, and well-being of participants above all else.
- taking all reasonable steps to ensure equipment, facilities and programs meet health and safety standards and are appropriate to the age and ability of participants.
- being aware of and supporting policies and practices in relation to injury management, return to play, adverse weather, and child safe standards.
- showing concern and caution towards others including pigeons who may be sick or injured and immediately reporting any safety issues to appropriate authorities.

Outcomes

Concerning the WPF Constitutional Rules, Racing by-laws, Code of Practice, and Protocols & Procedures as laid down by the WPF.

- 1. Do not tolerate or participate in any obscene abusive, unruly, or improper conduct.
- 2. Do not act or participate in a manner unbecoming of a member or prejudicial to the purposes and interests of the WPF.
- 3. Treat all persons with respect and courtesy and have proper regard for their dignity, rights, and obligations.
- 4. Do not remove or damage any property owned or under the control of the WPF without any prior written consent.

Any infringement of this code of conduct that is brought to the attention of the Board of Management (BOM). The BOM in line with Constitutional Rules 10.1 (e), (f) & (g). may.

If the Board considers in its absolute discretion that the member has:

- (e) Breached, failed, refused, or neglected to comply with this Constitution or Rules.
- (f) Acted in a manner unbecoming of a member or prejudicial to the purpose and interests of the WPF, or of another member; or
- (g) Brought the WPF or another Member into disrepute.

The BOM has the power and sole discretion to impose penalties in accordance with Constitutional Rules 10.1 (a), (b), (c) & (d).

The Board may make a resolution subject to Rules.

- (a) Expel a Member from the WPF; or
- (b) Suspend a member from membership of the WPF for a specified period.
- (c) Fine a member an amount not exceeding \$200.
- (d) Impose such other penalty as it sees fit.

The member in breach shall NOT be permitted to enjoy the privileges of the WPF until such penalties have been fulfilled.

Regards

Board of Management. Western Pigeon Federation of Victoria Inc.

References

- (1) [Constitution of the Western Pigeon Federation of Victoria can be revied on the website at https://wpf.org.au/wp-content/uploads/2022/04/IC-2022.04.06-WPF-Constitution.pdf
- (2) Victorian State Government Sports and Recreation of Victoria website. <u>The Victorian Government's Fair Play Code</u>